



Fenstanton and Hilton Primary School Disability Statement

Fenstanton and Hilton Primary School Commitment to Disability Inclusion.

At Fenstanton and Hilton Primary School we are committed to fostering an inclusive environment that values and respects the diversity of all individuals, including those with disabilities. We believe that everyone has the right to participate fully in all aspects of life, and we strive to create an atmosphere where all individuals feel valued, supported, and empowered. This is underpinned in our School Values:-

Community : Determination : Integrity

Definition of Disability

We recognise that disability can take many forms, including physical, sensory, intellectual, and mental health conditions. Our understanding of disability aligns with the definition provided by the Equality Act 2010, which states that a person has a disability if they have a physical or mental impairment that has a substantial and long-term negative effect on their ability to carry out normal day-to-day activities.

Our Commitment

1. **Accessibility:** We are dedicated to ensuring that our facilities, resources, and services are accessible to everyone. We will continuously assess and improve our physical environment and digital platforms to eliminate barriers to access.
2. **Support and Resources:** We will provide reasonable adjustments and support to individuals with disabilities to help them engage fully in our schemes of work and activities. This includes individualised plans, adapted resources, and additional support where necessary.
3. **Awareness and Training:** We will promote awareness and understanding of disability among our staff, students, and the wider community. Training programmes will be implemented to equip our team with the knowledge and skills needed to support individuals with disabilities effectively.
4. **Collaboration:** We will work collaboratively with individuals with disabilities, their families, and external organisations to understand their needs and provide appropriate support. We value feedback and input from those we serve.
5. **Anti-Discrimination:** Fenstanton and Hilton Primary School is committed to preventing discrimination against individuals with disabilities. We will take a proactive approach to address any instances of discrimination or harassment and ensure that our policies reflect our commitment to equality and inclusion.
6. **Continuous Improvement:** We are committed to regularly reviewing our policies, practices, and facilities to ensure that we meet the needs of individuals with disabilities effectively. We will seek input from our community to inform our ongoing efforts to improve accessibility and support.

Conclusion

At Fenstanton and Hilton Primary School we believe that diversity enriches our community and enhances the experiences of all individuals. We are dedicated to creating an inclusive environment where everyone, regardless of their abilities, can thrive and contribute.

*Should you have any questions or require support regarding disability related matters,
please contact the school office in the first instance.*